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Estimates in respect of special political missions, good offices and other political initiatives authorized by the General Assembly and/or the Security Council: United Nations Mission in Nepal

Report of the Secretary-General

Addendum

Summary

The present report contains the proposed resource requirements for the United Nations Mission in Nepal in the amount of $91,523,300 net ($95,632,600 gross) for the period from 1 January to 31 December 2007.

The General Assembly is requested to appropriate under the provisions of its resolution 41/213, an amount of $91,523,300 under section 3, Political affairs, and $4,109,300 under section 35, Staff assessment, to be offset by a corresponding amount under income section 1, Income from staff assessment, of the programme budget for the biennium 2006-2007.

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I. Overview of the Mission, mandate and objective

1. By its resolution 1740 (2007), the Security Council decided to establish the United Nations Mission in Nepal (UNMIN) for a period of 12 months, under the leadership of a Special Representative of the Secretary-General, with the following mandate based on the recommendations of the Secretary-General in his report on the request of Nepal for United Nations assistance in support of its peace process (S/2007/7):

(a) To monitor the management of arms and armed personnel of both sides, in line with the provisions of the Comprehensive Peace Agreement;

(b) To assist the parties through a Joint Monitoring Coordinating Committee in implementing their agreement on the management of arms and armed personnel of both sides, as provided for in that agreement;

(c) To assist in the monitoring of the ceasefire arrangements;

(d) To provide technical support for the planning, preparation and conduct of the election of a Constituent Assembly in a free and fair atmosphere, in consultation with the parties;

(e) To provide a small team of electoral monitors to review all technical aspects of the electoral process and report on the conduct of the election.

2. For the last several years, the Secretary-General has been closely engaged, primarily through the Department of Political Affairs, with key national, regional and international actors in an effort to encourage an early and peaceful resolution of the conflict in Nepal through an inclusive process of national dialogue. Significant strides were made beginning in 2005 to find a lasting solution, culminating in a massive "people's movement", which in April 2006 brought to an end the direct rule by King Gyanendra, led to the restoration of Parliament and the conclusion of a ceasefire agreement, and paved the way for further negotiations between the Seven-Party Alliance of political parties (SPA) and the Communist Party of Nepal (Maoist) CPN (M). On 21 November 2006, the parties signed the Comprehensive Peace Agreement, consolidating earlier agreements and understandings, and declared an end to the war.

3. On 9 August 2006, the two sides sent identically worded letters to the Secretary-General (S/2006/920, annexes I and II) requesting United Nations assistance in certain aspects of the peace process. Subsequently, the Secretary-General appointed a Personal Representative to assist the parties in forging a consensus on the specifics of the United Nations role in the peace process. The request for United Nations assistance was reaffirmed in a letter dated 16 November 2006 from the Deputy Prime Minister and Minister for Foreign Affairs of Nepal to the Secretary-General (S/2006/920, annex III). In a letter dated 22 November 2006 addressed to the President of the Security Council (S/2006/920), the Secretary-General proposed to dispatch to Nepal a technical assessment mission and to deploy an advance group of up to 35 monitors for the monitoring of arms and armed personnel and up to 25 electoral personnel. In his statement of 1 December 2006 made on behalf of the Security Council (S/PRST/2006/49), the President of the Council stated that the Council welcomed and expressed support for the proposals of the Secretary-General. Following the completion of the technical assessment mission to Nepal in December 2006, the Secretary-General, in his aforementioned

report to the Security Council (S/2007/7), proposed the establishment of UNMIN for a period of 12 months to provide the requested support to Nepal's peace process.

4. The United Nations enjoys a high level of goodwill and trust in Nepal. Its role in the above-mentioned aspects of the peace process is considered essential for the success of the political transition in Nepal. At the same time, the timelines envisaged for the election of the Constituent Assembly and consequently for the deployment of UNMIN are extremely tight. The United Nations is making the utmost effort to respond to these timelines in an expeditious manner.

5. Some 70 arms monitors have been deployed so far and UNMIN completed the first stage of registration of combatants and weapons at the Maoist army cantonment sites on 17 February 2007, including weapons and ammunition storage as well as a complete inventory. Twenty-two electoral advisers have been deployed to Nepal and are engaged in a range of activities to support the Election Commission, including the provision of technical advice regarding options for electoral systems, technical assistance in planning voter education and assistance with coordination of donor support to the Commission.

6. The Nepalese parties have continued to make significant progress. A major milestone was passed on 15 January 2007 with the promulgation of the interim Constitution and the formation of an interim Parliament. An interim Government composed of both SPA and CPN (M) is expected to be established shortly, once United Nations arms monitoring is adequately functioning. However, the recent tension and violence in the southern Terai districts as a result of the disaffection of the Madhesi community, which is shared by other communities, with the political process and the violent expression of such disaffection have emerged as serious political and security threats to the success of the political transition.

7. An important aspect of the Nepalese request for assistance, namely continued monitoring of human rights, will be the responsibility of the Office of the United Nations High Commissioner for Human Rights in Nepal (OHCHR-Nepal), while the United Nations development presence in Nepal has significant country programmes that aim to be responsive to the current realities in the country and contribute to the ongoing peace process and beyond.

8. In accordance with the mandate of the Security Council, UNMIN will be a mission of a limited duration focused on delivering the assistance requested by Nepal in the transition leading to the election of a Constituent Assembly. It will, however, coordinate closely with United Nations development and humanitarian agencies, funds and programmes in Nepal. Consistent with the principle of an integrated approach, the Mission will establish a coordination unit, whose main function will be to ensure strategic coherence and operational cooperation among members of the United Nations and donors in Nepal. The head of OHCHR-Nepal, as well as the Resident Coordinator/Humanitarian Coordinator, will be part of the Special Representative's senior management team.

9. UNMIN will be provided with substantive guidance and operational support by the relevant departments and offices of the Secretariat, primarily the Department of Political Affairs and the Department of Peacekeeping Operations.

II. Mission mandate and planned results

10. The objective, expected accomplishments and indicators of achievement are presented below.

Objective: to support the peace process in Nepal with a view to assisting the transformation of the ceasefire into a lasting, sustainable peace

Component 1: peace process

Expected accomplishments	*Indicators of achievement*
(a) Successful completion of the political transition leading to the establishment of a Constituent Assembly	(a) (i) Formation of an interim Government on the basis of the interim Constitution *Performance measures*: Target 2007: establishment of a functioning cabinet with at least 75 per cent of portfolios allocated among all key political parties and groups (ii) Establishment of an agreed political framework for conducting the Constituent Assembly elections supported by political parties and traditionally marginalized groups *Performance measures*: Target 2007: number of electoral arrangements and processes reflecting broad social consensus and degree of support of political parties and communal, religious, linguistic and other interest groups (iii) Establishment of power-sharing arrangements *Performance measures*: Target 2007: number of violent protests by excluded groups threatening the success of the peace process and likelihood of elections
(b) Creation of an atmosphere conducive to holding credible elections, including the re-establishment and/or strengthening of local administration acceptable to all major political parties, communities and groups	(b) (i) Ability of all major political parties to open offices and campaign in any district of the country and broad buy-in for the elections from disparate social groups *Performance measures*: Target 2007: reduction of reported incidents of legal activities by political parties or interest groups being hindered by State or non-State actors

(ii) Reduction in the vacancy rate of Village Development Committee (VDC) secretaries, or a new equivalent, and a reduction in the number of vacant police posts

Performance measures:

Target 2007:

(1) Vacancy rate of VDC secretaries below 10 per cent (from 55-60 per cent);

(2) 184 vacant police posts (from 367 at the beginning of 2007)

(iii) Ability of district and local administrative structures to carry out governance duties such as policing, voter and citizenship registration, and the execution of budgeted programmes without the deliberate hindrance of opposition groups

Performance measures:

Target 2007: reduction in the number of reports of deliberate obstruction of local governance (attacks on police posts; voter roll destruction; blocking of, or threats against, local development work; and challenges to citizenship registration)

(iv) Improvement in the Government's capacity to deliver vital local services during the transition period and a corresponding improvement in the capacity of communities to demand and monitor service delivery and to participate in related decisions, thereby strengthening confidence between Government and citizens

Performance measures:

Target 2007:

(1) Increased number of local vital services available to local communities during the transition period;

(2) Reduction in complaints about exclusion or incompetence from recipients of public service delivery;

(3) Increased expressions of confidence by sample of citizens, particularly regarding policing, in local and national governance

(c) Progress towards the development and promotion of local conflict mitigation and dispute resolution capacities	(c) (i) Increased reliance on accountable local mechanisms to address conflicts and disputes *Performance measures*: (1) Reduction in number of conflicts that are addressed through violence or in other non-consensual ways; (2) Progress in establishing local mechanisms for addressing local conflict and disputes; (3) Increased cooperation between civilian police and citizens in addressing problems

Outputs

- Political facilitation through the good offices of the Special Representative of the Secretary-General, as requested by the parties, to assist the implementation of the Comprehensive Peace Agreement
- Daily interaction with key national and international actors and stakeholders, including the parties to the Comprehensive Peace Agreement and interested Member States, to help ensure the success of the transition process
- Regular (at least monthly and, ideally, weekly) reports to all parties represented in the Parliament, the interim Government, including relevant Ministries (such as Local Development and Home Affairs) covering progress and tendencies on ceasefire adherence, the re-establishment and normalization of local governance, and freedom of political party activity
- Fortnightly meetings with relevant national and regional authorities in order to share findings and offer appropriate advice on remedial actions
- Joint field missions with relevant national bodies (such as the National Human Rights Commission or any structures formed under the Comprehensive Peace Agreement) to improve national support for local governance efforts
- Technical advice to the interim Government, in particular its relevant Ministries (such as Local Development and Home Affairs), and any national monitoring structures set up under the Comprehensive Peace Agreement and to political parties in the House of Representatives and the civil society on the progress towards the normalization and democratic functioning of local governance
- District-level workshops (6 in each of 5 regions, with an average of 30 participants in each session) on mechanisms for addressing local and regional disputes and conflict, as well as other confidence-building activities in coordination with other relevant United Nations entities in Nepal and national and international non-governmental organizations (NGOs)
- Analysis and guidance on conflict resolution to political parties and groups on an ongoing basis through permanent interaction at the national and regional levels

- Public information campaign in support of the Mission mandate, including 3 weekly radio news programmes or interviews broadcast on 36 FM and 50 community radio stations, at least 1 monthly publication (brochure, fact sheet, poster), bimonthly production of television/video footage for use by national and international media as well as outreach activities promoting confidence-building and conflict resolution, including weekly media briefings and 2 monthly outreach engagements/workshops with NGOs, local leadership, marginalized communities and other relevant groups
- Facilitation of regular (at least 10) visits of media representatives to the area of operations, servicing 75 districts, 7 Maoist cantonment sites and 21 satellite sites

Component 2: arms monitoring

Expected accomplishments	*Indicators of achievement*
(d) Compliance of the parties with the Comprehensive Peace Agreement of 21 November 2006 and the Agreement on Monitoring of the Management of Arms and Armies of 8 December 2006	(d) (i) No instances of the use of weapons against either party and no recruitment of additional combatants by either party *Performance measures*: Target 2007: number of violations and their relative severity as well as reports of new recruitment of additional combatants (ii) Full participation by the parties in the Joint Monitoring Coordination Committee *Performance measures*: Target 2007: number of meetings of the Joint Monitoring Coordination Committee attended by both parties and continued collaborative dialogue through the Committee
(e) Storage and monitoring of all Maoist weapons and an equivalent number of Nepal Army weapons as per existing agreements	(e) (i) Number of registered Maoist weapons and personnel at the main cantonment sites and number of verified combatants being genuine combatants and not minors *Performance measures*: Target 2007: degree to which full data on the number and types of weapons and combatants is collated from the cantonment sites (ii) Regular inspections of weapons storage sites of both the Nepal Army and Maoists and check of inventories *Performance measures*: Target 2007: number of regular records of arms inventories

Outputs

- Deployment of United Nations monitors to established cantonment sites and Development Region Sector headquarters
- Establishment of arms and ammunition sites (7 Maoist and 1 Nepal Army locations) in a joint United Nations/Nepal Army and Maoist Army process and creation of monitoring mechanism, including daily compliance reports from the arms and ammunition storage sites
- Verification of army personnel, number and types of combatants and number of arms in accordance with the Comprehensive Peace Agreement
- Establishment of a 24-hour surveillance system and mechanism to monitor and record all 8 sites for weapons and ammunition storage (Maoist Army and Nepal Army)
- Daily monitoring patrols to monitor the security situation in the 7 Maoist Army main cantonment sites and the 21 satellite sites related in proximity to the main cantonment sites
- Random monitoring of the barracking of the Nepal Army in accordance with approved directives and programme and the deployment of sector mobile teams to conduct routine field visits to area of operation
- Regular meetings (a minimum of twice a week) of the Joint Monitoring Coordination Committee
- Investigation of complaints by any party of violations of the arms agreement and reporting to Joint Monitoring Coordination Committee
- Biweekly meetings at regional level to resolve any reported violations of the arms agreement as directed by the Joint Monitoring Coordination Committee

Component 3: electoral assistance

Expected accomplishments	*Indicators of achievement*
(f) Timely, credible and peaceful Constituent Assembly elections	(f) (i) Adoption of a legal framework for elections by the interim Parliament *Performance measures*: number of adopted laws Target 2007: 3 laws (Election Commission Law, Voter Registration Law and Election Law) (ii) Establishment of polling stations *Performance measures*: Target 2007: in all 75 districts (iii) High voter turnout and informed electorate *Performance measures*: percentage of participation and number of invalid ballots Target 2007: 60 per cent of registered voters and less than 10 per cent invalid ballots (iv) Acceptance of electoral results by participating political parties and the Nepalese public

Performance measures:

Target 2007: validation of electoral results by the appropriate body and convening of the Constituent Assembly

(v) Electoral process and results are deemed credible by national and international parties

Performance measures:

Target 2007: reports of international and national electoral observers that elections are satisfactory

Outputs

- Daily liaison with the Election Commission of Nepal
- Monthly meetings with international actors involved in the preparation for the elections in order to facilitate international coordination
- Technical advice and support to the Election Commission of Nepal in the areas of legal framework development, overall operational planning, voter registration, voter education, political party certification and candidate nomination, regulatory framework for the media campaign, political campaign financing, logistics and communications, observer accreditation, training and capacity-building and dispute resolution
- Technical advice and support to the 5 Election Commission regional offices in the areas of training and voter education
- Technical advice and support to the 75 Election Commission district offices and presence of international staff across the country throughout the electoral process to serve as a confidence-building measure
- Technical advice to the Ministry of Home Affairs, the Inspectors-General of the Nepal Police and the Armed Police Forces on the development of a security framework
- Technical advice and support on a regional level to execute the national election security plan and/or the development of regional/district plans
- Reports on technical elements of the electoral process

External factors

11. It is expected that the objective will be met and the expected accomplishments achieved, provided that the political process comprises all relevant actors and players, including traditionally excluded communities and social groups, and that the required material and financial support from the Government and donors are available for the preparation and holding of elections.

III. Resource requirements

12. The proposed resource requirements for UNMIN for the period from 1 January to 31 December 2007 are estimated at $91,523,300 net ($95,632,600 gross) as shown in table 1 below and in table 3 (see section V). Table 2 below details overall staffing requirements.

Table 1
Resource requirements (net)
(Thousands of United States dollars)

Category	1 January to 31 December 2007			
	Commitment authority[a] *(1)*	*Additional requirements (2)*	***Total (3)=(1)+(2)***	*Non-recurrent requirements (4)*
I. Military and police personnel	531.6	4 773.1	**5 304.7**	—
II. Civilian personnel	1 766.9	23 808.8	**25 575.7**	—
III. Operational costs	7 065.1	53 577.8	**60 642.9**	27 107.5
Total resource requirements	**9 363.6**	**86 004.5**	**91 523.3**	**27 107.5**

[a] Granted by the Advisory Committee on Administrative and Budgetary Questions as per the provisions of General Assembly resolution 60/249.

Table 2
Staffing requirements

	Professional category and above									*General Service and related categories*			*National staff*			
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Total***	*Field/ Security Service*	*General Service*	***Total international***	*National Officer*	*Local level*	*United Nations Volunteers*	***Grand total***
Proposed 2007	1	1	—	7	16	44	102	12	**183**	97	—	**280**	49	340	258	**927**

13. The total staffing establishment proposed for UNMIN for the period from 1 January to 31 December 2007 amounts to 927 civilian personnel, comprising 280 international staff (183 Professional positions and 97 Field Service positions), 389 national staff (49 National Officers and 340 General Service (Local level) staff) and 258 United Nations Volunteers. In addition there are 155 military monitors and 7 police advisers.

IV. Analysis of staffing requirements

A. Office of the Special Representative of the Secretary-General

	Professional category and above									*General Service and related category*			*National staff*			
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Total***	*Field/ Security Service*	*General Service*	***Total international***	*National Officer*	*Local level*	*United Nations Volunteers*	***Grand total***
Proposed 2007	1	—	—	1	1	6	3	—	**12**	2	—	**14**	7	5	3	**29**

14. The Special Representative of the Secretary-General at the Under-Secretary-General level assists the Secretary-General in the implementation of the UNMIN

mandate and is responsible for the overall management of the Mission and coordination of all activities of the United Nations in Nepal in support of the peace process. Reporting directly to the Special Representative are the Deputy Special Representative of the Secretary-General at the Assistant Secretary-General level as well as the heads of the Arms Monitoring Office, the Division of Administration, and the Communications and Public Information Section.

15. The Chief of Staff (D-1) in the immediate office of the Special Representative of the Secretary-General will provide strategic support to the Special Representative on the functions and operations of UNMIN and assist the Special Representative in the formation and implementation of a comprehensive Mission management strategy. The incumbent will be responsible for the interaction with all components of the Mission, liaison with the United Nations country team and relevant government officials, as well as for the day to day management of the Office of the Special Representative.

16. The Special Assistant (P-4) to the Special Representative of the Secretary-General will assist in and coordinate the work and schedule of the Special Representative, participate in the Special Representative's daily meetings, provide support to senior management meetings, take follow-up action on behalf of the Special Representative with relevant offices and coordinate the preparation of talking points, meeting notes, policy papers and correspondence.

17. The Chief of Staff will be supported by a Special Assistant (P-3) who will provide support in identifying priority issues requiring his/her attention, formulating options for related actions, ensuring appropriate follow-up on issues, liaising and maintaining close working relations with various components of the Mission, drafting correspondence, organizing meetings, seminars and workshops and serving as note-taker in senior management meetings.

18. A Legal Officer (P-4) will act as legal counsel to the Special Representative of the Secretary-General and senior Mission management on all aspects of the mandate and will be responsible for providing legal interpretation of United Nations rules and regulations as well as relevant international and country agreements, drafting legal opinions and other legal instruments, representing the Mission before governmental bodies within and outside Nepal as well as establishing and maintaining appropriate legal policies for the Mission. The incumbent will be supported by a National Legal Officer (National Officer) who will provide insight in formulating legal advice and strategies within the context of Nepalese law and standards in the substantive areas of the Mission's mandate, in particular in relation to policing and electoral activities.

19. A Senior Coordination Officer (P-5) and a Coordination Officer (P-3) will be responsible for advising the Special Representative of the Secretary-General on the coordination of UNMIN activities with activities of United Nations agencies, funds and programmes, providing effective coordination of international assistance to the peace process, developing strategies for coordination and overseeing its implementation, and undertaking regular evaluations and reviews in order to improve the coherence of UNMIN operations and achieve synergies with the United Nations country team.

20. A Planning and Best Practices Officer (P-4) will assist the Chief of Staff in the development, implementation and update of the Mission plan, ensure that best

all 75 districts of Nepal, the conduct of regular field visits and inspection of satellite camps within the vicinity of the cantonment areas, "show the flag" exercises, investigations and reporting on alleged violations of the Agreement on Monitoring of the Management of Arms and Armies and mediation for all parties through the Joint Monitoring Coordination Committee, chaired by the Chief Arms Monitor (D-1) and comprising members of the parties. The Chief Arms Monitor will, moreover, act as the military adviser to the Special Representative of the Secretary-General and be responsible for the overall management and coordination of arms-monitoring activities.

26. Planning and administrative support to the Office will be provided by a Senior Planning Adviser (P-5) responsible for advising on the political dimensions of the implementation of the monitoring of arms and armed forces and its linkages with initiatives and plans of the interim Government for long-term reintegration and security sector reform, analysis, the development of concepts, plans and alternatives regarding the conclusion of the monitoring responsibilities and the handover of duties. An Administrative Assistant (Field Service) complements the staffing of the Office.

27. A total of 186 Arms Monitors will be deployed throughout the Mission area, of which 155 personnel will be performing duties under expert-on-mission arrangements and 31 personnel under contractual arrangements for civilian personnel at the D-1 level (Chief Arms Monitor) and the P-3 level (30 Arms Monitors), and will be supported by a total of 38 Language Assistants (Local level).

2. Communications and Public Information Section

	Professional category and above									*General Service and related category*			*National staff*			
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Total***	*Field/ Security Service*	*General Service*	***Total international***	*National Officer*	*Local level*	*United Nations Volunteers*	***Grand total***
Proposed 2007	—	—	—	—	1	1	3	—	**5**	2	—	**7**	8	8	2	**25**

28. The Communications and Public Information Section will be responsible for implementing a communications strategy designed to explain the work and mandate of the Mission through the ongoing identification of target audiences, messages, appropriate themes and products, which will include the production of radio broadcasts and outreach activities targeting disenfranchised and low-literacy groups in rural areas.

29. The Section will be headed by the Chief of Public Information (P-5), who will be responsible for formulating and implementing the public information strategy, ensuring that public information outputs conform to the parameters of the information strategy effectively and clearly explaining the Mission's mandate and activities, responding to statements made by the parties and supporting the needs of the local, regional and international press within the context of the information strategy. The Chief of Public Information will also act as Spokesperson, maintain the press office, draft and issue press releases and background notices to the press, provide regular and special briefings for the media, arrange interviews, fulfil speaking engagements and facilitate contacts by the media with mission officials.

Moreover, the incumbent will organize seminars and workshops for Nepalese journalists for the purpose of enhancing their understanding of the Organization's role in the peace process and provide functional guidance to media relations/media monitoring staff and follow coverage of the Mission by the media and correct misinformation.

30. In performing his function as Spokesperson, the head of the Office will be supported by a Public Information Officer (United Nations Volunteers) responsible for developing public information products for target audiences, analysing media reports and preparing media summaries, and for general press and media relations support, a Public Information Officer (National Officer) to cover radio broadcasts in Nepalese and to provide local language input for the development and execution of targeted communication campaigns, including writing, producing and editing public information products as well as transcribing press briefings, a Public Information Assistant (Field Service) responsible for preparing summaries of media coverage on specified themes, contributing to the preparation of fact sheets, press releases and background briefings and assisting in accreditation arrangements and the setting up of press visits for the international and local media, as well as two Media Monitors (Local level) for the monitoring of a representative variety of local press, radio, television, Internet and regional and international media, press agencies, periodicals and journals and the production of related reports.

31. A Public Information Officer (P-4) will coordinate and manage public information activities in the regions, radio productions and all outsourced print, video production, radio and dissemination contracts.

32. The Administrative Assistant (Field Service) will assist the head of the Office in all aspects of office management, administrative support and clerical duties.

33. A total of 12 Public Information Officer and Public Information Assistant positions (1 P-3, 6 National Officers and 5 Local level) will be responsible for the regional implementation of public information initiatives by gathering information and reporting on current events in the region, closely interacting with the local population, media, NGOs and officials and for facilitating the information flow between the regions and Mission headquarters.

34. Radio and video production functions, including contracts management functions, will be performed by two Public Information Officers (1 P-3 and 1 National Officer), two Radio Producers (1 P-3 and 1 Local level) and one Cameraman (United Nations Volunteers), who will oversee media contractors as well as develop and record broadcasts for original radio programmes, announcements, features and news segments.

3. Office of the Deputy Special Representative of the Secretary-General

	Professional category and above									*General Service and related category*			*National staff*			
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Total***	*Field/ Security Service*	*General Service*	***Total international***	*National Officer*	*Local level*	*United Nations Volunteers*	***Grand total***
Proposed 2007	—	1	—	—	5	—	1	—	**7**	6	—	**13**	—	25	—	**38**

35. The Deputy Special Representative of the Secretary-General will assist the Special Representative of the Secretary-General in the implementation of the UNMIN mandate and the management of the Mission as the second principal political interlocutor for the United Nations in Nepal. The Mission requires a continuous and pro-active political engagement, both nationally and regionally, to ensure the pre-emptive resolution of potential political obstacles and the quick resolution of unforeseen problems. Given the complexity of the political transition in Nepal, it is envisaged that the Deputy, in addition to deputizing for the Special Representative, will perform a significant good offices role.

36. The Deputy will have responsibility for the Electoral Assistance Office, the Civil Affairs Office, the Political Affairs Office, the Gender Affairs Section, the Child Protection Section, the Senior Police Adviser, the Electoral Monitoring Support Unit and regional offices.

37. A Special Assistant (P-3) to the Deputy will assist in and coordinate the work and schedule of the Deputy, participate in the Deputy's daily meetings and be responsible for follow-up action on behalf of the Deputy, preparing talking points, meeting notes, policy papers and correspondence in consultation with the relevant offices and units.

38. An Administrative Assistant (Field Service) will provide administrative support to the Office.

39. Five regional offices will be established in Kathmandu, Nepalgunj, Biratnagar, Pokhara and Dhangadi, representing a key part of the Mission's overall approach, comprising arms monitors, civil affairs officers, child protection officers and public information personnel, and headed by Regional Officers (P-5) who will coordinate the work of the various Mission components at the regional level, provide political analysis and liaise with government officials and civil society to facilitate the smooth functioning of mandate implementation at the regional level, coordinate adequate Mission headquarters support for the regional Mission deployment and provide efficient information exchange with Mission headquarters.

40. One Administrative Assistant (Field Service) per regional office will provide administrative and logistical support to the Regional Heads of Office with regional language assistance provided by 5 Language Assistants (Local level) per regional office.

4. Electoral Assistance Office

	Professional category and above									*General Service and related category*			*National staff*			
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Total***	*Field/ Security Service*	*General Service*	***Total international***	*National Officer*	*Local level*	*United Nations Volunteers*	***Grand total***
Proposed 2007	—	—	—	1	3	13	10	—	**27**	—	—	**27**	1	54	167	**249**

41. The Electoral Assistance Office will provide countrywide technical support and advice to the Election Commission of Nepal in the areas of legal framework development, overall operational planning, voter registration, voter education, political party certification and candidate nomination, regulatory framework for the

media campaign, political campaign financing, logistics and communications, observer accreditation, training and capacity-building and dispute resolution for the conduct of the election of a Constituent Assembly. Assistance will also be provided in terms of coordination of other international support to the electoral process, the deployment of police advisers and the development and implementation of confidence-building measures.

42. The Chief Electoral Officer (D-1) will head and manage the Electoral Assistance Office, serve as the principal electoral adviser to the Election Commission and to the Special Representative of the Secretary-General on technical issues, be responsible for the coordination of support of the international community to the Election Commission and will be specifically focused on the strategic management of the electoral adviser teams deployed throughout the Mission area.

43. A Senior Electoral Officer (Operations) (P-5) will provide advice to the electoral authorities in relation to the overall organization and management of the electoral process and coordinate and supervise the operational activities of the electoral advisers and consultants as well as international assistance to the Election Commission.

44. A Senior Electoral Officer (Procedures Adviser) (P-5) will advise the Election Commission on the development of detailed and user-friendly procedures for the electoral process, in particular the areas of voter registration, voter list display, polling and counting, as well as special needs voting for voters in cantonment sites and military barracks and hospitals. The developed procedures will serve as the basis for the training of Election Commission staff, including regional and district office staff, registration and polling/counting staff.

45. A Senior Electoral Officer (Media Commission Adviser) (P-5) will assist with the establishment of a Media Commission providing recommendations on the development of a relevant legal framework as well as on the operationalization of the Media Commission. The responsibilities will also include reviewing draft media campaign guidelines, offering substantive recommendations on procedures to implement guidelines, advising on the establishment of a media monitoring unit under the structure of the Election Commission and the training of media monitoring staff.

46. An Electoral Officer (Training Adviser) (P-4) will provide advice for the development of a comprehensive training programme covering polling and counting, political party registration, data entry of voter information and administrative dispute resolution for up to 100,000 Nepalese electoral staff, advise and assist in the development of training manuals in close collaboration with the Procedures Adviser as well as provide substantial input for the development of a comprehensive capacity-building plan to be developed by the United Nations Development Programme (UNDP).

47. An Electoral Officer (Donor Coordination) (P-4) will assist the Chief Electoral Officer in inter-agency technical assistance coordination matters and will ensure coordination and information exchange among all participating international and national partners.

48. An Electoral Officer (Legal) (P-4) will provide legal advice to the Election Commission on drafting electoral legal instruments, including laws on voter registration, polling, counting and processing of administrative complaints.

49. An Electoral Officer (Logistics) (P-4) will provide advice to the Election Commission on resource planning and implementation, including logistics and communications support for the voter registration process, training, a voter education campaign, polling and counting.

50. An Electoral Officer (Voter Education) (P-4) will be responsible for providing advice on the development of a comprehensive public information strategy, communicating key voter information and public information messages, advising Election Commissioners on press briefings and media outreach and coordinating the programmatic work of Regional Voter Education Advisers.

51. An Electoral Officer (Database Development) (P-4) will provide advice on enhancements to the existing automated methods for the collection, entry and processing of data, including voter registration and results data, which will be of particular importance for the development of a new database to allocate seats won in the proportional representation contest.

52. An Electoral Officer (Political Party and Observer Certification) (P-4) will review the political party certification and candidate nomination regulations, suggest potential changes to the Political Party Act and provide advice on operational certification procedures in the context of changes to the electoral system and on the development of a framework for the accreditation of political party agents and observers and observer organizations, both domestic and international.

53. An Electoral Officer (Field Support) (P-4) will assist the Election Commission in establishing and implementing a communications and reporting system for its three organizational levels (headquarters, regions and districts).

54. A Webmaster (1 National Officer) will be responsible for maintaining and updating the Mission website, downloading documents and films and reviewing reports emanating from the regions on a daily basis, among other tasks, and assisting the Election Commission in developing and maintaining its website and relevant Web-based applications.

55. Three Language Assistants (Local level) will provide translation services for all electoral laws, regulations, procedures, manuals, voter education materials and general election-related issues with two Administrative Assistants (Local level) providing administrative assistance and secretarial support to the Office.

Regional assistance teams (5 P-4, 10 P-3)

56. Five regional teams will be responsible for the provision of direct assistance to the Regional Election Offices of the Election Commission in close cooperation with staff at Mission headquarters to ensure a cohesive approach and coordinated implementation of electoral assistance. Each team will comprise one Regional Electoral Officer (P-4) who will assist the Regional Election Office of the Commission in the general planning and implementation of all operational aspects (registration, polling, logistics, warehousing, material transfer and counting arrangements) and ensure that headquarters support and proper instructions are received by the District Election Offices. Each regional team further comprises an Electoral Officer (Regional Training) (P-3) who will assist in the development and implementation of training and capacity-building programmes of electoral staff as well as an Electoral Officer (Regional Voter Education) (P-3) responsible for the

development and implementation of the voter education campaign at the regional level.

District assistance teams (167 United Nations Volunteers, 49 Local level)

57. The district teams will be responsible for the provision of direct assistance to the District Election Offices and will be deployed throughout the Mission area based on the profile of each district and categorized according to criteria such as accessibility, remoteness, general living conditions and population numbers:

- Category A: a team of two international United Nations Volunteers will be deployed to the 17 mountain districts inaccessible by road, where medical and security evacuation can only be undertaken by helicopter or fixed-wing extraction. Each of these teams will be accompanied by a language assistant;
- Category B: a team of two international United Nations Volunteers will be deployed to the 32 mountain and hill districts which, although accessible by road, are remote. Each of these teams will be accompanied by a language assistant and a driver;
- Category C: a team of one international United Nations Volunteer and one national United Nations Volunteers will be deployed in the two hill districts with road accessibility and other international presence. The national United Nations Volunteers will also serve as language assistants and each of these teams will be accompanied by a driver;
- Category D: a team of one international and one national United Nations Volunteer will be deployed in all of the five districts serving as Regional Centre Headquarters (where international presence is in high numbers), as well as in the two additional Kathmandu districts. The national United Nations Volunteers will also serve as language assistants and each of these teams will be accompanied by a driver;
- Category E: a team of one international United Nations Volunteer and two national United Nations Volunteers will be deployed in the 17 heavily populated and politically sensitive Terai districts (excluding the regional headquarters). The national United Nations Volunteers will also serve as language assistants and each of these teams will be accompanied by a driver.

58. A total of 124 Associate Electoral Officers (international United Nations Volunteers) will be deployed to 75 administrative districts and 43 Associate Electoral Officers (national United Nations Volunteers) will be deployed to 26 administrative districts, supported by 49 Language Assistants (Local level).

5. Electoral Monitoring Unit

	Professional category and above									*General Service and related category*			*National staff*			
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Total***	*Field/ Security Service*	*General Service*	***Total international***	*National Officer*	*Local level*	*United Nations Volunteers*	***Grand total***
Proposed 2007	—	—	—	—	—	1	—	—	**1**	1	—	**2**	—	1	—	**3**

59. A team of senior election experts will be appointed by the Secretary-General to review all technical aspects of the electoral process and submit reports on the conduct of the election. There will be a clear division of responsibilities between the electoral technical advisory teams and the electoral expert monitoring team. The latter will submit its reports to the Secretary-General, through the Under-Secretary-General for Political Affairs. It will have a permanent secretariat based in Kathmandu.

60. An Electoral Officer (P-4) will be responsible for long-term support to the team of experts, providing regular updates on political and technical developments, maintaining regular contact with the Election Commission and other relevant monitoring agencies. The Electoral Officer will be supported by a Reporting Assistant (Field Service) who will draft highly confidential reports and an Administrative/Language Assistant (Local level) for logistical and administrative support to the Unit.

6. Political Affairs Office

	Professional category and above									*General Service and related category*			*National staff*			
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Total***	*Field/ Security Service*	*General Service*	***Total international***	*National Officer*	*Local level*	*United Nations Volunteers*	***Grand total***
Proposed 2007	—	—	—	1	—	2	3	—	**6**	1	—	**7**	**4**	1	—	**12**

61. The Political Affairs Office will provide political advice and assessments to the Special Representative of the Secretary-General and senior Mission management, monitor, analyse and report on political, civil, social, economic and other relevant issues and developments around the country, assist the Special Representative and senior management in their contacts with Nepalese authorities, political parties and civil society organizations as well as regional and international actors, and maintain close liaison with relevant stakeholders and the diplomatic community.

62. The Office will be headed by the Chief Political Affairs Officer (D-1) who will act as the principal political adviser to the Special Representative of the Secretary-General, the Deputy Special Representative of the Secretary-General and senior Mission management, and liaise with the Government as well as other Nepalese actors and the diplomatic community, devoting particular attention to key issues such as good offices and political facilitation, elections and security, and provide analysis and policy advice to the Special Representative and the Deputy as well as draft and review reports.

63. A Political Affairs Officer (P-4) will be responsible for synthesizing and integrating various reports and information issued by the country teams, donors, embassies and local NGOs, and, working in conjunction with the Civil Affairs Office, for developing metrics of democratic space and security in the countryside.

64. A Political Affairs Officer (P-4) will focus primarily on Nepal's party politics, including the Maoists, at both political and military levels, closely analyse approaches to the evolving political dynamics and monitor, analyse and report on

developments, including the electoral climate, the rule of law, stability and democratic governance.

65. A Political Affairs Officer (P-3) will analyse, monitor and liaise with traditionally disenfranchised groups and report on their inclusion in the electoral and peace processes and carefully monitor the state of inter-ethnic relations.

66. Moreover, a Political Affairs Officer (P-3) will be specifically tasked with analysing and detailing the relative compliance of the parties to the existing peace agreements and prepare draft public statements on the relative compliance with peace and monitoring agreements.

67. In addition, a Political Affairs Officer (P-3) will be responsible for initiating the drafting of topical code cables, integrating analysis and reporting from the five regional offices and liaising with the Public Information Office to ensure that public relations material is consistent with the overall political goals of the Mission.

68. The Office will also comprise a Senior National Political Affairs Officer (National Officer) serving as the national adviser to the Chief Political Affairs Officer on the full range of developments related to inter and intra-party politics and civil society, and three National Political Affairs Officers (National Officers) responsible for ensuring that original language source materials are fully included in Mission reporting and analysis, coordinating input from regional field offices and reviewing Nepalese sources of information on the ongoing peace and electoral processes, serving as adviser on traditionally marginalized groups, including analysis, reporting and interaction with such groups, as well as serving as adviser on political parties and party politics, including analysis, reporting and interaction with the eight major coalition parties and parties that have traditionally been more at the fringe of the national political discussion.

69. Two Administrative Assistants (one Field Service and one Local level) will provide administrative support to the Office protocol arrangements with local political and civil society organizations.

7. Civil Affairs Office

	Professional category and above									*General Service and related category*			*National staff*			
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Total***	*Field/ Security Service*	*General Service*	***Total international***	*National Officer*	*Local level*	*United Nations Volunteers*	***Grand total***
Proposed 2007	—	—	—	1	1	8	11	11	**32**	1	—	**33**	17	6	17	**73**

70. The Civil Affairs Office will be responsible for managing the Mission's assistance on the non-military ceasefire monitoring functions and the maintenance of democratic space and governance at the local level and for ensuring coordination with the monitoring performed by OHCHR and other United Nations agencies, funds and programmes. The Civil Affairs Office will comprise a headquarters team and five regional teams that will complement the other monitoring functions of the Mission present in the field so as to strengthen governance structures and the electoral climate.

71. The Office will be headed by the Chief Civil Affairs Officer (D-1), who will be the adviser to the Special Representative of the Secretary-General and the Deputy Special Representative of the Secretary-General on all non-military ceasefire-related issues and assist the Special Representative to assess the normalization of local governance and the establishment of an environment conducive for credible Constituent Assembly elections. The incumbent will also interact with government officials and any relevant bodies set up under the Comprehensive Peace Agreement.

72. The Senior Civil Affairs Officer (P-5) will be responsible for conflict resolution, provide expertise in ethnic conflict issues, coordinate activities in this field with OHCHR and UNDP, coordinate with relevant government bodies such as the Peace Secretariat or any newly created bodies under the Comprehensive Ceasefire Agreement, map the existing efforts in this field by creating, in coordination with OHCHR, a network of national and international NGOs working on peacebuilding activities at the district and village level and assist in outreach and public relations activities.

73. Two Civil Affairs Officers (P-4) will perform functions of the Monitoring Coordinator, heading the Monitoring and Reporting Unit, and functions of the Outreach Coordinator, heading the Outreach Unit, including conflict management and capacity-building.

74. The Monitoring Coordinator will ensure consistent and regular monitoring and reporting of civil affairs, developing regional guidelines for monitoring, taking into account the monitoring carried out by other actors, including OHCHR, the Office for the Coordination of Humanitarian Affairs and donor agencies, identifying key issues and developing related reports and recommendations through close collaboration with Regional Civil Affairs Offices, as well as develop and strengthen the monitoring and reporting methodology.

75. The Outreach Coordinator will guide and coordinate all outreach activities by Civil Affairs Officers at the regional level aimed at conflict mitigation, the provision of advice to local actors and confidence-building or capacity-building programmes directly or indirectly supported by the Office. The incumbent will develop regional guidelines for outreach activities, taking into account the activities carried out by other actors, including civil society organizations, OHCHR, the Office for the Coordination of Humanitarian Affairs and donor agencies, identify key issues and develop related reports and recommendations through close collaboration with Regional Civil Affairs Offices as well as develop and strengthen outreach methodology and capacity.

76. Liaison with the regional offices, including information receipt and processing for the Monitoring and Reporting Unit and the Outreach Units will be carried out by a Coordination of Information and Analysis Unit, comprising six positions (1 P-3, 1 P-2, 2 National Officers, 2 United Nations Volunteers), responsible for a regular, efficient, and accurate exchange of information, policy guidelines, and reports, between Mission headquarters and regional offices, and the preparation of regular and special reports.

77. The Social Affairs Adviser (P-4) will provide policy analysis, practical recommendations and insight into ways to enhance the role of traditionally marginalized groups in the peace and political processes. This will include outreach to concerned groups, the promotion of dialogue among key actors and close

collaboration with the Electoral Assistance Office, the Political Affairs Office and other concerned sections.

78. Five Social Affairs Officers (National Officers) will be responsible for promoting social inclusion across activities of the Mission at the regional level, including monitoring, electoral assistance and civil affairs, with special emphasis on working with traditionally marginalized groups on measures that would allow them to play a more effective role in the peace process.

79. Two Administrative Assistants (1 Field Service and 1 Local level) will provide administrative support to the Office.

Regional component (5 P-4, 10 P-3, 10 P-2, 10 National Officers, 5 Local level, 15 United Nations Volunteers)

80. Civil Affairs Officers will be deployed to each of the five regions and will be responsible for civil affairs monitoring and outreach activities in their respective regions, providing real-time information to national authorities as part of the assessment process about the level of a conducive context for free and fair elections. The main task of the regional offices will be to monitor and evaluate the progress in the re-establishment of effective local governance structures which have been absent below the district level in recent years owing to the conflict. The full redeployment of village development committee secretaries, the basic nationwide governance unit, is an essential step towards the creation of an environment conducive to credible elections and the re-establishment of an environment in which all political actors can operate normally and freely without fear or intimidation. In addition, the offices will assess the success of the redeployment of previously evacuated police officers and other non-military aspects as agreed in the Comprehensive Peace Agreement. To complement the monitoring task, the outreach officers will seek to facilitate local State and non-State actors in the search for remedies when obstacles to the re-establishment of local government structures arise which could impede the holding of the planned elections. Each of the five regional components will be headed by a Regional Head of Civil Affairs (P-4), who will be supported by two Monitoring and Outreach Team Leaders (P-3), two Associate Civil Affairs Officers (1 monitoring, 1 outreach) (P-2), five Regional Civil Affairs Officers (3 United Nations Volunteers and 2 National Officers) and one Administrative Assistant (Local level).

8. Gender Affairs Section

	Professional category and above									*General Service and related category*			*National staff*			
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Total***	*Field/ Security Service*	*General Service*	***Total international***	*National Officer*	*Local level*	*United Nations Volunteers*	***Grand total***
Proposed 2007	—	—	—	—	1	—	1	—	**2**	—	—	**2**	5	1	5	**13**

81. The Gender Affairs Section, headed by the Senior Gender Affairs Adviser (P-5), will be responsible for providing gender advice to the Special Representative of the Secretary-General, the Deputy Special Representative of the Secretary-General and the Mission as a whole, facilitating, supporting and providing technical

guidance to Mission managers and staff across all components to ensure coordination in gender mainstreaming efforts in all activities, assuming an external liaison role, working closely with the United Nations Population Fund (UNFPA), the United Nations Development Fund for Women (UNIFEM) and the United Nations country team in helping the Nepalese authorities as well as civil society actors, including women's groups and other national stakeholders, in the development of the national strategy on gender equality and the empowerment of women and the role of women in the elections and civil society.

82. A Gender Affairs Officer (P-3) will provide support to the Gender Affairs Adviser and assist in designing and developing a strategy for gender mainstreaming, provide information and recommend appropriate actions with regard to gender issues, advise the various Mission components on the formulation and implementation of policies and programmes related to gender mainstreaming and, in particular, for the promotion of equal opportunities and empowerment of women in all areas of the work of the Mission.

83. Administrative support will be provided by an Administrative Assistant (Local level).

84. A total of 10 Gender Affairs Officers (5 National Officers, 5 United Nations Volunteers) will be deployed to the five regions to advance gender-related issues within the regional structure and reach out to civil society and political parties with a view to promoting the empowerment of women in the peace process.

9. Child Protection Section

	Professional category and above									*General Service and related category*			*National staff*			
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Total***	*Field/ Security Service*	*General Service*	***Total international***	*National Officer*	*Local level*	*United Nations Volunteers*	***Grand total***
Proposed 2007	—	—	—	—	1	—	1	—	**2**	—	—	**2**	5	1	5	**13**

85. The Child Protection Section, headed by the Child Protection Adviser (P-5), will be responsible for the integration of child protection issues in the peace process, providing advice to the Special Representative of the Secretary-General and the Deputy Special Representative of the Secretary-General, and facilitating, supporting and providing technical guidance to Mission managers and staff across relevant components.

86. A Child Protection Officer (P-3) will assist the Child Protection Adviser in ensuring that the rights, protection and well-being of children are a priority throughout the peace process, the consolidation of peace and the rebuilding of the country. The incumbent will also provide analysis of child protection issues at the regional and national levels, develop and make recommendations on required actions to take and undertake empirical research and analyses of trends and developments and related policy issues, including child soldiers and the use of children in political campaigning.

87. Administrative support will be provided by an Administrative Assistant (Local level).

88. A total of 10 Child Protection Officers (5 National Officers, 5 United Nations Volunteers) will be deployed to the five regions and will be responsible for the provision of up-to-date information on child protection issues in the regions, the use of children in the political process and any potential use of children associated with armed elements.

10. Senior Police Adviser

	Professional category and above									*General Service and related category*			*National staff*			
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Total***	*Field/ Security Service*	*General Service*	***Total international***	*National Officer*	*Local level*	*United Nations Volunteers*	***Grand total***
Proposed 2007	—	—	—	1	—	—	—	—	**1**	—	—	**1**	—	1	—	**2**

89. The Senior Police Adviser will head and manage the election-related component of the United Nations police, comprising seven Police Advisers, who would have the status of "experts-on-mission". The Senior Police Adviser will advise the Special Representative of the Secretary-General, the Deputy Special Representative of the Secretary-General and the Electoral Assistance Office with regard to police and law enforcement matters pertaining to electoral security and provide technical advice to the Ministry of Home Affairs, the Inspector-General of the Nepal Police and the Inspector-General of the Armed Police Forces on the development of a security framework for elections. At the regional level, the United Nations police component will provide support to the execution of the national election security plan and to the development of regional and district security plans. The work of the United Nations police will facilitate the work of the wider electoral support component through its efforts to engender a more secure environment throughout the whole election period.

C. Division of Administration

	Professional category and above									General Service and related category			National staff			
	USG	ASG	D-2	D-1	P-5	P-4	P-3	P-2	Total	Field/ Security Service	General Service	Total international	National Officer	Local level	United Nations Volunteers	Grand total
Office of the Chief Administrative Officer	—	—	—	1	—	—	3	—	**4**	3	—	**7**	—	5	—	**12**
Administrative Services	—	—	—	—	1	4	6	1	**12**	19	—	**31**	1	33	12	**77**
Technical (Integrated Support) Services	—	—	—	—	1	8	18	—	**27**	56	—	**83**	1	146	47	**277**
Safety and Security Section	—	—	—	—	—	1	12	—	**13**	5	—	**18**	—	15	—	**33**
Total proposed 2007	—	—	—	**1**	**2**	**13**	**39**	**1**	**56**	**83**	—	**139**	**2**	**199**	**59**	**399**

90. The Division of Administration provides administrative, logistical and technical support to the various components of UNMIN in the implementation of the Mission's mandate, comprises the Office of the Chief Administration Officer, Administrative Services and Technical (Integrated Support) Services as well as the Safety and Security Section.

91. The total number of administrative support staff required to support the mandate and substantive sections, including safety and security, is 399, consisting of 56 staff at the Professional level, 83 staff at the Field Service level, 59 United Nations Volunteers and 201 national staff, including 2 National Officers.

1. Office of the Chief Administrative Officer

	Professional category and above									General Service and related category			National staff			
	USG	ASG	D-2	D-1	/	P-4	P-3	P-2	Total	Field/ Security Service	General Service	Total international	National Officer	Local level	United Nations Volunteers	Grand total
Proposed 2007[a]	—	—	—	1	—	—	3	—	**4**	3	—	**7**	—	5	—	**12**

[a] Includes the Board of Inquiry/Claims Unit, the Budget Unit and the Aviation Safety Unit.

92. The immediate Office of the Chief Administrative Officer comprises two Administrative Officers (1 P-3 and 1 Field Service) who assist the Chief in the discharge of his/her functions and two Administrative Assistants (Local level) to provide administrative support and to liaise on operational matters with the substantive and administrative offices and sections.

93. The Chief Administrative Officer also directly oversees the work of the Budget Unit, comprising a Chief Budget Officer (P-3), a Budget Officer (Field Service) and a Budget Assistant (Local level), the Aviation Safety Unit, comprising an Aviation Safety Officer (P-3) supported by an Aviation Safety Assistant (Local level) and a Board of Inquiry/Claims Officer (Field Service) supported by a Claims Assistant (Local level).

2. Administrative Services

	Professional category and above									*General Service and related category*			*National staff*			
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Total***	*Field/ Security Service*	*General Service*	***Total international***	*National Officer*	*Local level*	*United Nations Volunteers*	***Grand total***
Proposed 2007	—	—	—	—	1	4	6	1	**12**	19	—	**31**	1	33	12	**77**

94. The immediate office of the Chief of Administrative Services (P-5) will be responsible for planning, coordinating and providing administrative services in support of the various components of the Mission related to human resources planning and management, financial services, general services, procurement, medical services and United Nations Volunteers support. Administrative support to the Chief of Administrative Services will be provided by an Administrative Officer (Field Service) and an Administrative Assistant (Local level).

95. The Finance Section, headed by a Chief Finance Officer (P-4), will be responsible for establishing and maintaining financial controls, administering the Mission accounts, responding to audit reports and observations, disbursing funds in settlement of invoices and staff travel claims, carrying out payment transactions in connection with the payroll, paying mission subsistence allowance and other entitlements to the Mission's international staff and administering the Mission's bank accounts. The Section also comprises one Finance Officer (P-3), four Finance Assistants (Field Service) and nine Finance Assistants (Local level).

96. The Personnel Section, headed by a Chief Civilian Personnel Officer (P-4), will provide overall human resources management and the administration of civilian staff, including the recruitment of national staff, leave and attendance records management, performance appraisals, medical insurance plan claims, advice on staff benefits and entitlements, and preparation, implementation and monitoring of the Mission's training plan, and support the senior management on all staffing-related issues. The Section will also comprise 3 Human Resources Officers (P-3), heading a recruitment, administration of entitlements and performance management and staff development team, who will be assisted by 18 Human Resources Assistants (10 Field Service, 8 Local level) in the operational discharge of functions of the Section.

97. The United Nations Volunteers Support Unit will be responsible for the programme and administrative backstopping of 258 United Nations Volunteers assigned to the Mission, including human resources planning, recruitment, orientation and briefing, and administrative support. The Unit will work closely with the Chief Civilian Personnel Officer in the areas of identifying staffing needs,

policies and performance management and would comprise three Administrative Assistants Officers (2 United Nations Volunteers, 1 Local level).

98. The Medical Services Section, headed by a Chief Medical Officer (P-4), will be responsible for the health, medical care and well-being of Mission personnel, the coordination and delivery of medical services, organized health maintenance and preventive medical care for all personnel as well as liaison, coordination (including medical evacuation by air) and facilitating communication with the local health infrastructure and the Ministry of Health. The Section also comprises four doctors (United Nations Volunteers), five nurses (Local level) and one pharmacist (United Nations Volunteers).

99. The General Services Section, headed by the Chief of General Services (P-3), will be responsible for registry, archiving, mail and pouch, travel and visa services. As such, the Section comprises one Information Management Assistant (Field Service), one Registry Assistant (Local level), two Mail Assistants (Local level), one Associate Travel Officer (P-2), four Travel Assistants (Local level) and one Administrative Assistant (Local level) for the overall support to the Section.

100. The Procurement Section, headed by the Chief Procurement Officer (P-4), will be responsible for planning, developing and managing all of the Mission's procurement-related actions, including contractual aspects of procurement activities for goods and services within the Mission's delegation of procurement authority, the development of procurement sources, the conduct of market surveys, the monitoring of major and complex contracts, performance review, as well as evaluation and maintenance of a vendor roster. The Section also comprises five Procurement Officers (1 P-3, 3 Field Service, 1 National Officer) and six Procurement Assistants (Local level).

3. Technical (Integrated Support) Services

	Professional category and above									*General Service and related category*			*National staff*			
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Total***	*Field/ Security Service*	*General Service*	***Total international***	*National Officer*	*Local level*	*United Nations Volunteers*	***Grand total***
Proposed 2007	—	—	—	—	1	8	18	—	**27**	56	—	**83**	1	146	47	**277**

101. The immediate office of the Chief Technical Services, headed by the Chief (P-5), will provide for the coordination, management and support for the technical support functions comprising logistics, property management, aviation, movement control, transport, engineering, communications and information technology and supply. The Chief Technical Services will be responsible for the efficient and effective provision of the technical and logistical support to the civilian, monitoring and police advisory components of the Mission, developing, coordinating and monitoring overall logistic support plans, policy and procedures and will be supported by a Logistics Officer (P-3) and an Administrative Assistant (Local level).

102. The Logistics Support Section, headed by the Chief Logistics Officer (P-4), will be responsible for developing, coordinating and monitoring overall logistic support plans forecasting supply schedules, priorities or requirements and

coordinating the cross-cutting support to regional logistics officers. The Section will also comprise a Logistics Officer (P-3) for regional coordination and deploy a total of 20 positions of Logistics Officers, Logistics Assistants and Administrative Assistants (5 P-3, 10 United Nations Volunteers, 5 Local level) to the five regional offices.

103. The Property Management Section, headed by the Chief Property Management Officer (P-4), will be responsible for recording, monitoring and reporting on the Mission's assets independent of the requisitioning sections, analysing inventory management trends in the Mission and advising the Chief Technical Services on global issues related to the utilization of stock, materials resource planning and consumption rates. The Section will also comprise a Receiving and Inspection Officer (Field Service), three Receiving and Inspection Assistants (1 Field Service, 2 United Nations Volunteers), a Property Control and Inventory Officer (Field Service), five Property Control and Inventory Assistants (3 Field Service, 2 United Nations Volunteers), a Claims Officer (P-3) and a Claims Assistant (United Nations Volunteers), a Property Disposal Officer (Field Service) and two Property Disposal Assistants (United Nations Volunteers and Local level) as well as an Administrative Assistant (Local level).

104. The Aviation Section, headed by the Chief Aviation Officer (P-4), will be responsible for the planning and coordination of the utilization of the Mission's air assets and the development and implementation of aviation standard operating procedures, reviewing and clearing of technical and operational aircraft specifications with United Nations Headquarters in New York, the development of invitations to bid and the evaluation of bids at the Mission level for procurement actions related to air operations. The Section will also comprise a Chief Air Operations Officer (P-3), two Air Operations Officers (P-3 and Field Service), a Chief Airfield Officer (P-3), a Chief Technical Compliance Officer (Field Service), five Air Operations Assistants (1 Field Service, 4 Local level) and a Ramp Assistant (Local level) deployed to Kathmandu and Nepalgunji.

105. The Movement Control Section will be responsible for the operation and management of all air, sea and surface cargo movement requirements, customs clearance, including dangerous goods, as well as the safety, coordination and management of the Mission operations by ensuring the implementation of United Nations standard operating procedures. The Section will be headed by a Chief of Movement Control (P-4) who will be supported by five Movement Control Officers (2 P-3, 1 Field Service, 2 United Nations Volunteers) and eight Movement Control Assistants (Local level) deployed throughout the Mission area and New Delhi. A significant amount of air and surface cargo, in part a result of the expected large procurement volume from Indian vendors, as well as UNMIN personnel and visitors are expected to transit through or originate in New Delhi.

106. The Transport Section, headed by the Chief Transport Officer (P-4), will be responsible for planning, organization and control of the Mission's vehicle fleet, operation of workshops, operation and maintenance of the CarLog system, formulation and implementation of road safety standards and procedures, management of spare parts, stores and supplies, and transportation of national and international staff through the shuttle and dispatch service. The Section also comprises 10 Transport Officers (1 P-3 and 10 United Nations Volunteers), 11 Transport Assistants (10 United Nations Volunteers, 1 Local level), 20 Vehicle

Technicians (Local level) and 25 drivers (Local level) deployed throughout the Mission area.

107. The Engineering Section, headed by a Chief Engineer (P-4), will be responsible for all of the Mission's engineering and maintenance needs, materials and assets, construction, electrical maintenance, the maintenance of generators and air conditioners, water and sanitation, including garbage and solid/liquid waste disposal, facilities management, the preservation of the environment and the assessment of the environmental impact in all areas of Mission presence. The Section will also comprise 11 international staff (2 P-3, 9 Field Service) performing engineering, facilities management, electrical and generator maintenance functions, as well as 33 national staff (1 National Officer, 32 Local level) and 3 United Nations Volunteers as engineering, facilities management, material and asset management assistants, electrical, air conditioning, water and sanitation technicians as well as generator mechanics deployed throughout the Mission area.

108. The Communications and Information Technology Section, headed by the Chief at the P-4 level, will be responsible for the installation, operation and maintenance of the communications infrastructure and systems throughout the Mission area, including very small aperture terminal (VSAT) systems, telephone exchanges, repeaters and transmitters, microwave links, videoconferencing facilities and the technical aspect of public information. The Section will also comprise 24 international staff (Field Service) performing inventory, asset management, billing, network, help desk, radio and other technical functions related to the information technology and communications network, 39 Local-level staff (radio and telephone technicians, switchboard operators) as well as 14 United Nations Volunteers (communications centre, network, help-desk assistants and technicians) deployed throughout the Mission area.

109. The Supply Section will be responsible for the management of major contracts, such as fuel supply for surface transport, generators and aviation, the rental of office equipment, the provision and warehousing of general supplies, the warehousing of emergency stocks of food and drinking water and the management of the strategic fuel reserves. The Section will be headed by the Chief Supply Officer (P-4), supported by a Supply Officer (P-3), two Supply Assistants (Field Service), a Fuel Officer (P-3), five Fuel Assistants (1 Field Service, 2 United Nations Volunteers, 2 Local level) and six Administrative Assistants (Local level).

4. Safety and Security Section

	Professional category and above									*General Service and related category*			*National staff*			
	USG	*ASG*	*D-2*	*D-1*	*P-5*	*P-4*	*P-3*	*P-2*	***Total***	*Field/ Security Service*	*General Service*	***Total international***	*National Officer*	*Local level*	*United Nations Volunteers*	***Grand total***
Proposed 2007	—	—	—	—	—	1	12	—	**13**	5	—	**18**	—	15	—	**33**

110. The Safety and Security Section, headed by the Chief Security Officer (P-4), will be responsible for advising the head of Mission on all security and safety issues for the Mission's operations in Nepal. Like all security officers, irrespective of their

funding agency, the Chief Security Officer will work through the Chief Security Adviser in direct support of the designated official who remains the sole authority for safety and security of all United Nations personnel within Nepal. The Chief operates within the overall United Nations security framework and coordinates directly with the Chief Security Adviser of the Department of Safety and Security in Nepal and other United Nations security officers in the country and, through the head of Mission, with the designated official and the security management team.

111. A Deputy Chief Security Officer (P-3) will be responsible for maintaining and updating the country-specific security plan, contingency plans and security listings of personnel employed by the Mission, undertaking risk/threat assessments for all locations, ensuring that all security and communications equipment is in good working condition, maintaining up-to-date and detailed instructions for personnel on precautionary measures in relation to the implementation of the security plan and in preparation for potential emergency situations.

112. A Security Information Officer (P-3) will be responsible for managing the flow of security-related information within the Mission and within the United Nations system, analysing information and ensuring that all Mission personnel receive security briefings, security information and local security training.

113. Four Close Protection Officers (Field Service) will be required for coordinating and conducting all personal protection operations for the senior officials and high-level visits.

114. Two Security Assistants (1 Field Service, 1 Local level) will be responsible for physical access controls to Mission premises, ensuring security of the Mission premises, and for managing contracted security personnel.

115. The Section will also comprise three Security Assistants (Local level) at Mission headquarters, responsible for supporting the Chief Security Officer, the Deputy Chief Security Officer and the Security Information Officer in security training, information collation and analysis, administration, ensuring compliance with minimum operating security standards, investigations and incident management. One driver (Local level) complements the staffing of the Section.

116. A total of 20 Regional Security Officers and Assistants (10 P-3, 10 Local level) will be deployed to the five regions and will be responsible for all regional aspects of security management, risk and threat assessment, crisis readiness and preparedness for Mission personnel and security arrangements and protection for visitors to the regions.

V. Analysis of financial resource requirements[1]

Table 3
Detailed cost estimates (net)
(Thousands of United States dollars)

	Cost estimates for the period from 1 January to 31 December 2007			
	Commitment authority[a]	*Additional requirements*	*Total*	*Non-recurrent requirements*
Category	*(1)*	*(2)*	*(3)=(1)+(2)*	*(4)*
I. Military and police personnel				
1. Military monitors	531.6	4 535.5	**5 067.1**	—
2. Civilian police advisers	—	237.6	**237.6**	—
Total, group I	**531.6**	**4 773.1**	**5 304.7**	—
II. Civilian personnel				
3. International staff	1 672.2	17 177.5	**18 849.7**	—
4. National staff	94.7	2 807.8	**2 902.5**	—
5. United Nations Volunteers	—	3 823.5	**3 823.5**	—
Total, group II	**1 766.9**	**23 808.8**	**25 575.7**	—
III. Operational costs				
6. General temporary assistance	—	657.7	**657.7**	—
7. Consultants	19.3	673.2	**692.5**	—
8. Official travel	148.0	155.5	**303.5**	—
9. Facilities and infrastructure	1 202.7	8 810.0	**10 012.7**	5 609.6
10. Ground transportation	1 226.6	5 034.7	**6 261.3**	5 443.0
11. Air transportation	1 563.3	13 350.9	**14 914.2**	109.2
12. Communications	667.7	14 118.7	**14 786.4**	9 456.5
13. Information technology	115.0	7 126.8	**7 241.8**	5 756.4
14. Medical	15.0	1 321.3	**1 336.3**	500.5
15. Other supplies, services and equipment	2 107.5	2 329.0	**4 436.5**	232.3
Total, group III	**7 065.1**	**53 577.8**	**60 642.9**	**27 107.5**
Total requirements (net)	**9 363.6**	**82 159.7**	**91 523.3**	**27 107.5**

[a] Granted by the Advisory Committee on Administrative and Budgetary Questions as per the provisions of General Assembly resolution 60/249.

[1] Resource requirements are expressed in thousands of United States dollars.

A. Military and police personnel

($5,304,700)

	Commitment authority	*Additional requirements for 2007*	*Total requirements for 2007*
Military monitors	531.6	4 535.5	5 067.1

117. The provision of $5,067,100 reflects requirements in respect of 155 military arms monitors in civilian attire deployed to Nepal for mission subsistence allowance ($4,137,100) at the established rates of $108 for the first 30 days and $81 thereafter as well as emplacement and repatriation travel at $3,000 for an estimated 310 trips (155 emplacement and 155 repatriation trips) ($930,000). No vacancy factor has been applied to cost estimates, which are based on the phased deployment of arms monitors, with full deployment expected to be attained by the end of April 2007.

	Commitment authority	*Additional requirements for 2007*	*Total requirements for 2007*
Civilian police advisers	—	237.6	237.6

118. The provision of $237,600 reflects requirements in respect of seven police advisers deployed to Nepal for mission subsistence allowance ($195,600) at the established rates of $108 for the first 30 days and $81 thereafter as well as emplacement and repatriation travel at $3,000 for an estimated 14 trips (7 emplacement and 7 repatriation trips) ($42,000). No vacancy factor has been applied to cost estimates, as all advisers are already on the ground.

B. Civilian personnel

($25,575,700)

	Commitment authority	*Additional requirements for 2007*	*Total requirements for 2007*
International staff	1 672.2	17 177.5	18 849.7

119. The provision of $18,849,700 reflects requirements for salaries ($8,967,700), common staff costs ($4,444,600) and mission subsistence allowance ($5,437,400) at the established rates of $108 for the first 30 days and $81 thereafter for the staffing establishment of 280 international staff positions.

120. Cost estimates are based on the phased deployment of civilian personnel, with full deployment of the international staffing complement of UNMIN planned to be attained by 30 June 2007. A vacancy factor of 20 per cent has been applied to cost estimates for 2007.

	Commitment authority	*Additional requirements for 2007*	*Total requirements for 2007*
National staff	94.7	2 807.8	2 902.5

121. The provision of $2,902,500 would provide for salaries ($2,461,900), common staff costs ($369,200) and overtime ($71,400) for the staffing establishment of 389 national staff (49 National Officers, 340 Local-level staff). Cost estimates are based

on the established staff salary scales for national staff in Nepal and on average national staff grade levels of NOB-5 level for National Officers and the G-4/step V level for Local-level staff.

122. Cost estimates are based on the phased recruitment of staff, with full deployment of the national staffing complement of UNMIN expected to be attained by 30 May 2007. A vacancy factor of 20 per cent has been applied to cost estimates for 2007.

	Commitment authority	*Additional requirements for 2007*	*Total requirements for 2007*
United Nations Volunteers	—	3 823.5	3 823.5

123. The provision of $3,823,500 would provide for the phased deployment of 258 United Nations Volunteers (58 national and 200 international United Nations Volunteers) for the planned engagement for a six-month period from 1 February 2007 to 30 July 2007 in the context of support to the elections. Cost estimates are based on the established reimbursement rates as per the exchange of letters between the United Nations and the United Nations Volunteers Programme. A delayed deployment factor of 10 per cent has been applied to cost estimates for 2007.

C. Operational costs

($60,642,900)

	Commitment authority	*Additional requirements for 2007*	*Total requirements for 2007*
General temporary assistance	—	657.7	657.7

124. The provision of $657,700 would provide for 10 work-months of general temporary assistance in New York in the Department of Political Affairs for two positions (1 P-4, 1 P-3) to provide substantive and operational support on political and electoral assistance issues related to UNMIN as well as in the Department of Peacekeeping Operations for three positions (2 P-3, 1 GS (OL)) to provide operational support for the financial management and recruitment of personnel for UNMIN ($557,700). The provision also includes requirements for 250 person-months at $400 per month for assistance provided by local drivers during the start-up phase of the Mission ($100,000).

	Commitment authority	*Additional requirements for 2007*	*Total requirements for 2007*
Consultants	19.3	673.2	692.5

125. The provision of $692,500 would provide for fees and travel costs for the employment of five senior election expert monitors for visits to Nepal to review all technical aspects of the electoral process and submit reports on the conduct of the election (see para. 59) ($336,900).

126. The provision also includes requirements for 11 work-months of services of one Senior Mine Action Technical Adviser (equivalent to the P-4 level) and one

Improvised Explosive Device Technical Adviser (equivalent to the P-3 level) ($355,600) required in the area of improvised explosive device management and disposal, which is central to the full implementation of the Comprehensive Peace Agreement. Furthermore, activities undertaken in respect of the storage and eventual disposal of improvised explosive devices in the cantonment areas will have a direct impact on the safety and security of Mission personnel in the immediate vicinity and will provide senior Mission management with the necessary technical expertise to make informed decisions that will affect both the implementation of the mandate and the safety of Mission staff.

	Commitment authority	*Additional requirements for 2007*	*Total requirements for 2007*
Official travel	148.0	155.5	303.5

127. The provision of $303,500 includes requirements for the travel of senior Mission staff for political consultations in New York ($63,800) as well as for heads of offices and sections to participate in conferences and workshops in Brindisi, Italy, and New York ($91,700), as well as travel costs related to the assessment mission to Nepal ($148,000).

	Commitment authority	*Additional requirements for 2007*	*Total requirements for 2007*
Facilities and infrastructure	1 202.7	8 810.0	10 012.7

128. The provision of $10,012,700 reflects requirements for the Mission set-up in Kathmandu and the regions, including the acquisition of prefabricated facilities ($785,600), engineering materials and electrical equipment ($1,879,100), 4 refrigerated containers ($148,900), 47 generators ($459,300), water purification equipment ($192,800), accommodation equipment ($168,300), office furniture ($1,338,800), office equipment ($227,300), 6 metal detectors ($394,700) as well as firefighting equipment ($14,800).

129. Requirements also comprise provisions for the rental of Mission premises in Kathmandu and the regions ($108,000), the rental of 112 photocopying machines ($463,700), utility costs for water and electricity ($144,000), maintenance services, including building and grounds maintenance as well as garbage disposal and janitorial services ($642,200), security services for office premises in all Mission locations, comprising a total of 20 guards ($120,000), alterations of Mission premises in all locations ($606,000), requirements for construction services for cantonment sites, security installations and water boreholes ($811,500), stationery and office supplies ($384,100), generator spare parts and supplies ($12,000), maintenance supplies ($23,400), field defence supplies ($85,700), requirements for generator fuel for an estimated consumption of 874,950 litres at $0.77 per litre and including requirements for oil and lubricants ($741,100) as well as costs for sanitation and cleaning materials ($261,400).

	Commitment authority	*Additional requirements for 2007*	*Total requirements for 2007*
Ground transportation	1 226.6	5 034.7	6 261.3

130. The provision of $6,261,300 would provide for the acquisition of 201 4x4 vehicles, 1 sedan, 21 buses, 5 ambulances, 4 forklifts and 8 trucks ($5,384,300), vehicle workshop equipment ($58,700), rental of heavy engineering equipment ($57,600), repairs and maintenance ($35,500), liability insurance ($25,000), spare parts ($413,400) and petrol, oil and lubricants requirements based on an estimated total annual consumption of some 376,300 litres of petrol at $0.77 per litre ($286,900) for the UNMIN vehicle fleet.

	Commitment authority	*Additional requirements for 2007*	*Total requirements for 2007*
Air transportation	1 563.3	13 350.9	14 914.2

131. The provision of $14,914,200 includes requirements for the acquisition of airfield equipment and supplies (windsocks and weather stations) ($109,200), airfield services and navigation charges ($25,000), landing fees and ground handling charges ($150,000), air crew subsistence allowance ($102,700), fuel requirements for one fixed-wing aircraft and four helicopters for an estimated consumption of 1,837,000 litres at $1.0 per litre ($1,837,000), and liability insurance ($50,500) for fixed-wing aircraft and helicopters.

132. Moreover, the requirements include annual rental and operating costs for a commercial cargo/personnel carrier aircraft based on contractual arrangements ($2,462,200), including guaranteed fleet costs (positioning, painting), estimated at $800 per flight hour for 552 flight hours, as well as rental and operating costs, including guaranteed fleet costs (positioning, painting) of four commercially contracted helicopters at $500 per flight hour for a total of 2,025 hours ($10,177,600).

	Commitment authority	*Additional requirements for 2007*	*Total requirements for 2007*
Communications	667.7	14 118.7	14 786.4

133. The provision of $14,786,400 reflects requirements for the acquisition of communications equipment (VHF/UHF radios, base stations, VSAT, geographic information systems equipment) ($9,361,000), the Mission's share of transponder lease ($480,000), commercial communication charges for telefax and Internet ADSL fees ($867,600), United Nations Logistics Base leased lines and extensions ($72,900), satellite phone charges for 203 satellite phones ($2,175,000), communications support services for the VSAT and WAN infrastructure ($478,600) for 12 contractors at 9 months each, and communications spare parts and consumables based on 7.5 per cent of the total anticipated communications inventory in 2007 ($718,300).

134. The provision also includes requirements for the acquisition of public information equipment ($95,500), public information services, comprising radio and video production and airtime costs ($463,500), the rental of multimedia equipment ($54,000), as well as public information supplies and consumables ($20,000).

	Commitment authority	*Additional requirements for 2007*	*Total requirements for 2007*
Information technology	115.0	7 126.8	7 241.8

135. The provision of $7,241,800 includes requirements for the acquisition of 495 desktops and monitors, 570 laptops, 287 printers, 46 servers, including server banks and racks, as well as network equipment comprising switches, wireless and UPS (uninterrupted power supply) equipment, routers and firewalls ($5,686,400), software packages and licences ($70,000), centralized information technology support ($336,400) and information technology services for 12 contractors at 9 months each ($453,600), the UNMIN share in software licences and fees ($282,200) as well as costs for information technology spare parts and consumables based on 7.5 per cent of the total anticipated information technology inventory in 2007 ($413,200).

	Commitment authority	*Additional requirements for 2007*	*Total requirements for 2007*
Medical	15.0	1 321.3	1 336.3

136. The provision of $1,336,300 would cover the acquisition of medical equipment and trauma kits ($500,500), costs for the provision of medical services for hospitalization, 12 planned medical evacuations and specialized services ($267,600), as well as the acquisition of medical supplies, including drugs and consumables ($568,300).

	Commitment authority	*Additional requirements for 2007*	*Total requirements for 2007*
Other services, supplies and equipment	2 107.5	2 329.0	4 436.5

137. The provision of $4,436,500 includes requirements for the purchase of miscellaneous equipment, including pallets, shelves and toolkits ($232,300), subscription costs of publications ($16,500), uniforms, flags and decals ($6,500), training fees, supplies and services in connection with property management training ($12,000), reserve rations and bottled water ($68,300) as well as personal protection gear (fragmentation jackets and helmets) ($600,900).

138. Estimated freight costs, customs clearance and insurance costs included in the provision for the deployment of equipment to the Mission area and within the Mission by commercial means comprise air transportation costs for equipment and supplies from Brindisi to Kathmandu for three flights at $700,000 per flight and two flights at $250,000 each ($2,600,000), local freight forwarding to the regions, including shipment from India ($200,000), as well as sea freight costs ($700,000).

VI. Action required of the General Assembly

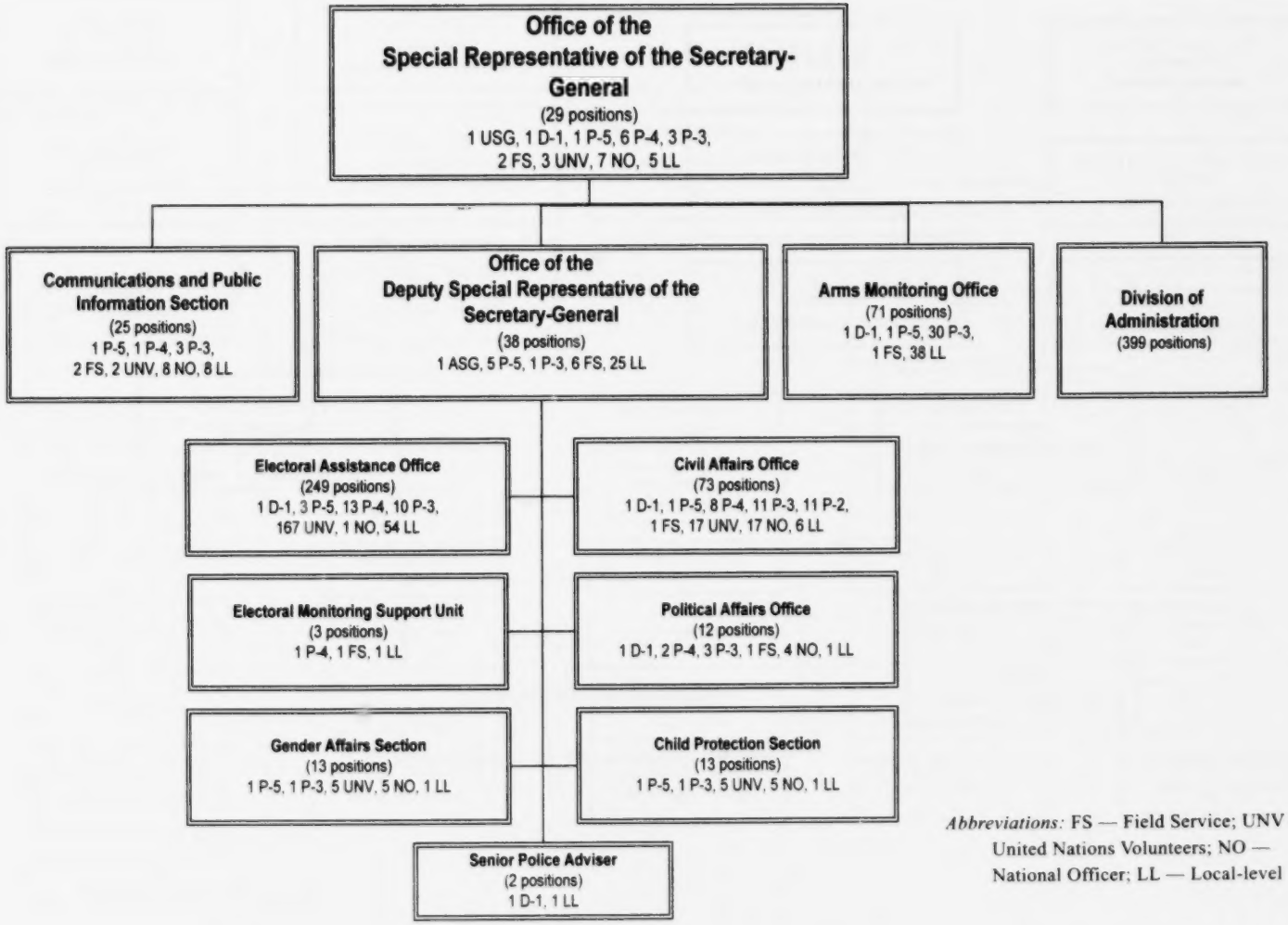
139. **The General Assembly is requested to:**

(a) **Approve the budget for the United Nations Mission in Nepal in the amount of $91,523,300 net ($95,632,600 gross);**

(b) **Appropriate, under the provisions of General Assembly resolution 41/213, an amount of $91,523,300 under section 3, Political affairs, and $4,109,300 under section 35, Staff assessment, to be offset by a corresponding amount under income section 1, Income from staff assessment, of the programme budget for the biennium 2006-2007.**

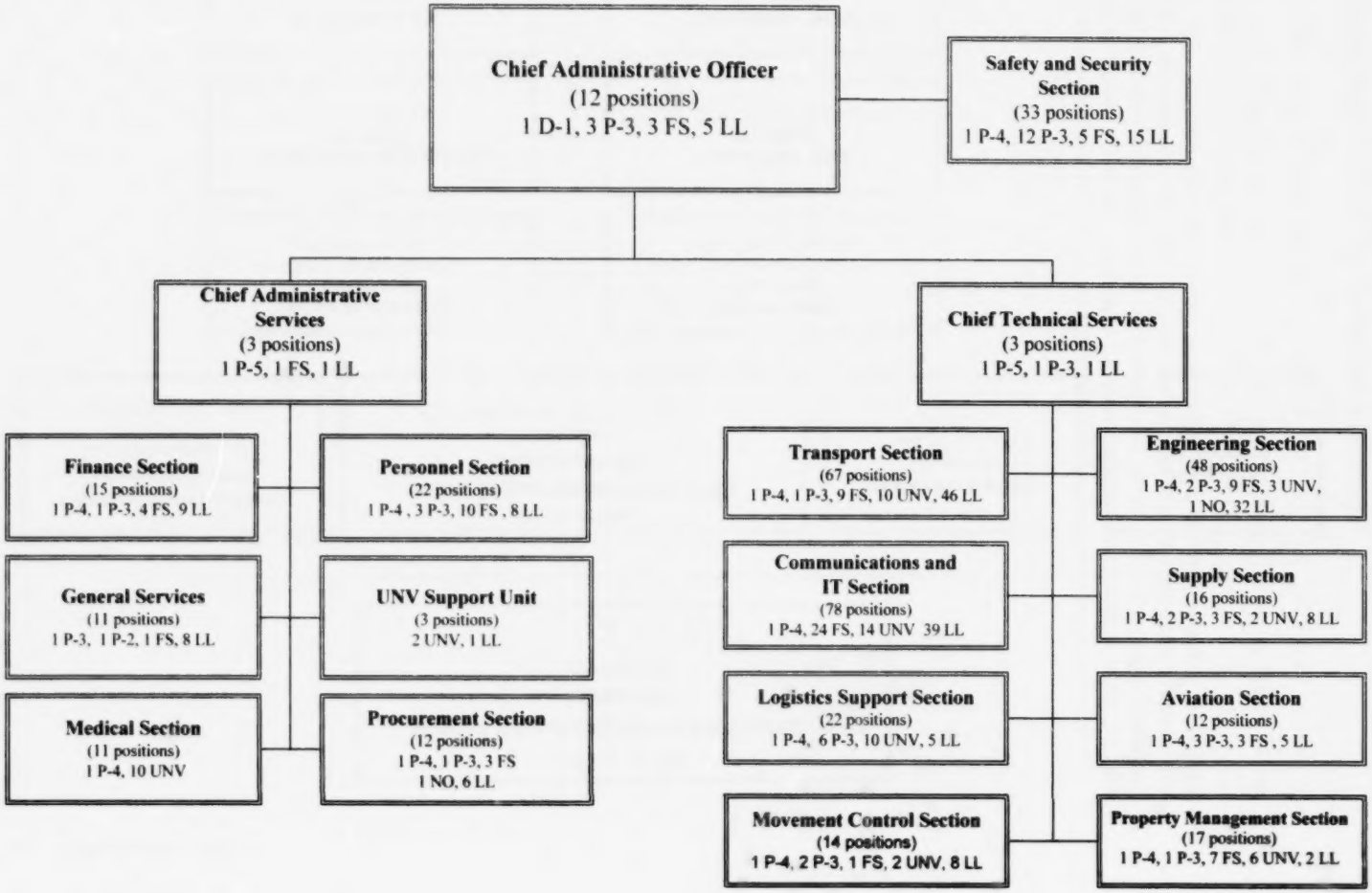
Annex
Organization charts

A. Substantive offices

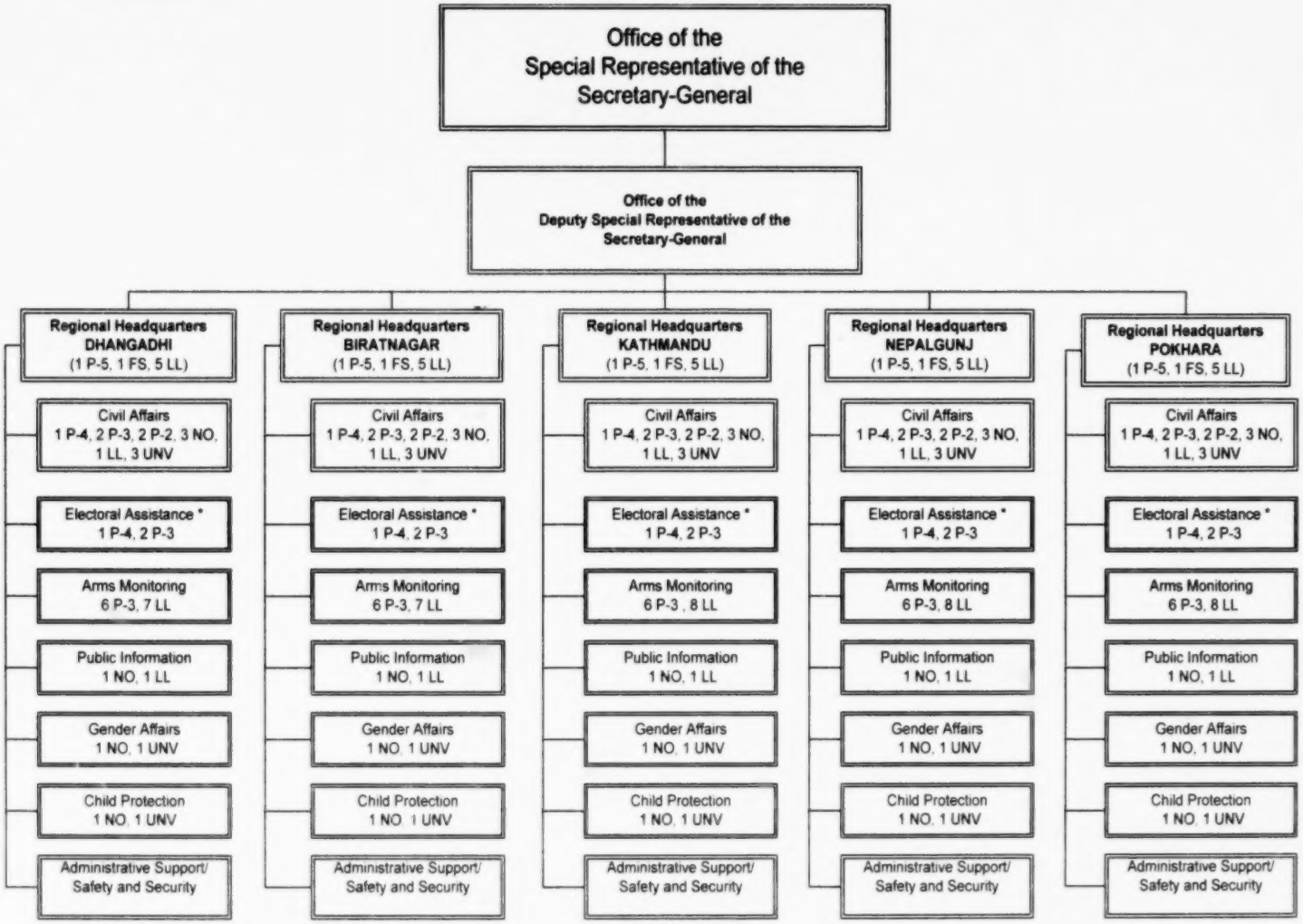

Office of the Special Representative of the Secretary-General
(29 positions)
1 USG, 1 D-1, 1 P-5, 6 P-4, 3 P-3, 2 FS, 3 UNV, 7 NO, 5 LL
Communications and Public Information Section
(25 positions)
1 P-5, 1 P-4, 3 P-3, 2 FS, 2 UNV, 8 NO, 8 LL
Office of the Deputy Special Representative of the Secretary-General
(38 positions)
1 ASG, 5 P-5, 1 P-3, 6 FS, 25 LL
Arms Monitoring Office
(71 positions)
1 D-1, 1 P-5, 30 P-3, 1 FS, 38 LL
Division of Administration
(399 positions)
Electoral Assistance Office
(249 positions)
1 D-1, 3 P-5, 13 P-4, 10 P-3, 167 UNV, 1 NO, 54 LL
Civil Affairs Office
(73 positions)
1 D-1, 1 P-5, 8 P-4, 11 P-3, 11 P-2, 1 FS, 17 UNV, 17 NO, 6 LL
Electoral Monitoring Support Unit
(3 positions)
1 P-4, 1 FS, 1 LL
Political Affairs Office
(12 positions)
1 D-1, 2 P-4, 3 P-3, 1 FS, 4 NO, 1 LL
Gender Affairs Section
(13 positions)
1 P-5, 1 P-3, 5 UNV, 5 NO, 1 LL
Child Protection Section
(13 positions)
1 P-5, 1 P-3, 5 UNV, 5 NO, 1 LL
Senior Police Adviser
(2 positions)
1 D-1, 1 LL

Abbreviations: FS — Field Service; UNV — United Nations Volunteers; NO — National Officer; LL — Local-level

B. Administrative offices


Chief Administrative Officer
(12 positions)
1 D-1, 3 P-3, 3 FS, 5 LL
Safety and Security Section
(33 positions)
1 P-4, 12 P-3, 5 FS, 15 LL
Chief Administrative Services
(3 positions)
1 P-5, 1 FS, 1 LL
Chief Technical Services
(3 positions)
1 P-5, 1 P-3, 1 LL
Finance Section
(15 positions)
1 P-4, 1 P-3, 4 FS, 9 LL
Personnel Section
(22 positions)
1 P-4 , 3 P-3, 10 FS , 8 LL
General Services
(11 positions)
1 P-3, 1 P-2, 1 FS, 8 LL
UNV Support Unit
(3 positions)
2 UNV, 1 LL
Medical Section
(11 positions)
1 P-4, 10 UNV
Procurement Section
(12 positions)
1 P-4, 1 P-3, 3 FS
1 NO, 6 LL
Transport Section
(67 positions)
1 P-4, 1 P-3, 9 FS, 10 UNV, 46 LL
Engineering Section
(48 positions)
1 P-4, 2 P-3, 9 FS, 3 UNV,
1 NO, 32 LL
Communications and IT Section
(78 positions)
1 P-4, 24 FS, 14 UNV 39 LL
Supply Section
(16 positions)
1 P-4, 2 P-3, 3 FS, 2 UNV, 8 LL
Logistics Support Section
(22 positions)
1 P-4, 6 P-3, 10 UNV, 5 LL
Aviation Section
(12 positions)
1 P-4, 3 P-3, 3 FS , 5 LL
Movement Control Section
(14 positions)
1 P-4, 2 P-3, 1 FS, 2 UNV, 8 LL
Property Management Section
(17 positions)
1 P-4, 1 P-3, 7 FS, 6 UNV, 2 LL

C. Regional offices



* Excludes electoral district assistance teams